



WHERE LEADERS ARE MADE

# START YOUR LEARNING EXPERIENCE NOW!

Welcome to Pathways! This unique learning experience will challenge and inspire you to reach new heights both personally and professionally.

Here's an overview of the Paths available to you:



## DYNAMIC LEADERSHIP

This path helps you build your skills as a strategic leader. The projects on this path focus on understanding leadership and communication styles, the effect of conflict on a group and the skills needed to defuse and direct conflict. These projects also emphasize the development of strategies to facilitate change in an organization or group, interpersonal communication and public speaking. This path culminates in a project focused on applying your leadership skills.



## EFFECTIVE COACHING

This path helps you build your skills as a positive communicator and leader. The projects on this path focus on understanding and building consensus, contributing to the development of others by coaching and establishing strong public speaking skills. Each project emphasizes the importance of effective interpersonal communication. This path culminates in a "High Performance Leadership" project of your design.



## INNOVATIVE PLANNING

This path helps you build your skills as a public speaker and leader. The projects on this path focus on developing a strong connection with audience members when you present, speech writing and speech delivery. The projects contribute to building an understanding of the steps to manage a project, as well as creating innovative solutions. This path culminates in a "High Performance Leadership" project of your design.



## LEADERSHIP DEVELOPMENT

This path helps you build your skills as an effective communicator and leader. The projects on this path focus on learning how to manage time, as well as how to develop and implement a plan. Public speaking and leading a team are emphasized in all projects. This path culminates in the planning and execution of an event that will allow you to apply everything you learned.



## MOTIVATIONAL STRATEGIES

This path helps you build your skills as a powerful and effective communicator. The projects focus on learning strategies for building connections with the people around you, understanding motivation and successfully leading small groups to accomplish tasks. This path culminates in a comprehensive team-building project that brings all of your skills together—including public speaking.



## PERSUASIVE INFLUENCE

This path helps you build your skills as an innovative communicator and leader. The projects on this path focus on how to negotiate a positive outcome together with building strong interpersonal communication and public speaking skills. Each project emphasizes developing leadership skills to use in complex situations, as well as creating innovative solutions to challenges. This path culminates in a "High Performance Leadership" project of your design.



## PRESENTATION MASTERY

This path helps you build your skills as an accomplished public speaker. The projects on this path focus on learning how an audience responds to you and improving your connection with audience members. The projects contribute to developing an understanding of effective public speaking technique, including speech writing and speech delivery. This path culminates in an extended speech that will allow you to apply what you learned.



## STRATEGIC RELATIONSHIPS

This path helps you build your skills as a leader in communication. The projects on this path focus on understanding diversity, building personal and/or professional connections with a variety of people and developing a public relations strategy. Communicating well interpersonally and as a public speaker is emphasized in each project. The path culminates in a project to apply your skills as a leader in a volunteer organization.



## TEAM COLLABORATION

This path helps you build your skills as a collaborative leader. The projects on this path focus on active listening, motivating others and collaborating with a team. Each project contributes to building interpersonal communication and public speaking skills. This path culminates in a project focused on applying your leadership skills.



## VISIONARY COMMUNICATION

This path helps you build your skills as a strategic communicator and leader. The projects on this path focus on developing your skills for sharing information with a group, planning communications and creating innovative solutions. Speech writing and speech delivery are emphasized in each project. This path culminates in the development and launch of a long-term personal or professional vision.

		<b>Effective Coaching</b>	<b>Innovative Planning</b>	<b>Persuasive Influence</b>	<b>Leadership Development</b>	<b>Motivational Strategies</b>	<b>Presentation Mastery</b>	<b>Visionary Communication</b>	<b>Dynamic Leadership</b>	<b>Team Collaboration</b>	<b>Strategic Relationships</b>
Level One: Mastering Fundamentals (3 required projects)	<b>1</b>	<b>Ice Breaker:</b> A 4 to 6 minute speech to introduce yourself to the club. Your speech may be humorous, informational, or any other style that appeals to you.									
	<b>2</b>	<b>Evaluation &amp; Feedback:</b> A 5 to 7 minute speech on any topic, then review and incorporate feedback from your first speech into a second 5 to 7 minute speech. After completing both speeches, serve as a speech evaluator.									
	<b>3</b>	<b>Researching &amp; Presenting:</b> Select and research a topic you are not familiar with, or you wish to learn more about, and present a 5 to 7 minute speech.									

Level Two: Learning your style (3 required projects)	<b>4</b>	Understanding Your Leadership Style	Understanding Your Leadership Style	Understanding Your Leadership Style	Understanding Your Leadership Style	Understanding Your Communication Style	Understanding Your Communication Style	Understanding Your Leadership Style	Understanding Your Leadership Style	Understanding Your Leadership Style	Understanding Your Leadership Style
	<b>5</b>	Understanding Your Communication Style	Connect With Your Audience	Active Listening	Managing Time	Active Listening	Effective Body Language	Understanding Your Communication Style	Understanding Your Communication Style	Active Listening	Cross-Cultural Understanding
	<b>6</b>	<b>Introduction to Toastmasters Mentoring:</b> Reflect upon and present a 5 to 7 minute speech about a time when you were a mentee, and share the impact and importance of having a mentor. This speech is not a report on the content of this project									

Level Three: Increasing Knowledge (1 required projects, 2 electives)	<b>7</b>	Reaching Consensus	Present a Proposal	Understanding Conflict Resolution	Planning & Implementing	Understanding Emotional Intelligence	Persuasive Speaking	Develop a Communication Plan	Negotiate the Best Outcome	Successful Collaboration	Make Connections Through Networking
	<b>8</b>	Elective	Elective (except Connect with Your Audience)	Elective (except Active Listening)	Elective	Elective (except Active Listening)	Elective (except Effective Body Language)	Elective	Elective	Elective (except Active Listening)	Elective (except Make Connections Through Networking)
	<b>9</b>	Elective	Elective (except Connect with Your Audience)	Elective (except Active Listening)	Elective	Elective (except Active Listening)	Elective (except Effective Body Language)	Elective	Elective	Elective (except Active Listening)	Elective (except Make Connections Through Networking)

**Members must serve in the following appointments before beginning Level 4:  
Toastmaster, Topicsmaster, and Project Evaluator.**

Level Four: Building Skills (1 required project, 1 elective)	<b>10</b>	Improvement Through Positive Coaching	Manage Projects Successfully	Leading in Difficult Situations	Leading Your Team	Motivate Others	Managing a Difficult Audience	Communicate Change	Manage Change	Motivate Others	Public Relations Strategies
	<b>11</b>	Elective	Elective (except Manage Projects Successfully)	Elective	Elective	Elective	Elective (except Managing a Difficult Audience)	Elective	Elective	Elective	Elective (except Public Relations Strategies)

Level Five: Demonstrating Expertise (2 required projects, 1 elective)	<b>12</b>	<b>High Performance Leadership:</b> Deliver a 5 to 7 minute speech at a club meeting to introduce your plan and vision. Complete a project with a team of at least 3 other members. Form and meet with a guidance committee at least 5 times throughout the duration of the project.  After you implement the plan, deliver a second 5 to 7 minute speech to share your experience developing and completing your plan.	<b>High Performance Leadership:</b> Deliver a 5 to 7 minute speech at a club meeting to introduce your plan and vision. Complete a project with a team of at least 3 other members. Form and meet with a guidance committee at least 5 times throughout the duration of the project.  After you implement the plan, deliver a second 5 to 7 minute speech to share your experience developing and completing your plan.	<b>High Performance Leadership:</b> Deliver a 5 to 7 minute speech at a club meeting to introduce your plan and vision. Complete a project with a team of at least 3 other members. Form and meet with a guidance committee at least 5 times throughout the duration of the project.  After you implement the plan, deliver a second 5 to 7 minute speech to share your experience developing and completing your plan.	<b>Manage Successful Events:</b> Plan, coordinate, and complete a chosen event. Tools for planning all aspects of an event are included in this project. After the event, present a 5 to 7 minute speech sharing the impact of the planning process, your team, and the org for which the event was held, in any style that appeals to you.  The speech is not a report on the content of this project.	<b>Team Building:</b> Build and work with a small team to design and host a team-building event, either in your TM club or another environment. Any non-TM event must be approved by your VPE and attended by a member of your club leadership team. After the event, deliver a 5 to 7 minute speech to your club. The speech content is up to you, but needs to be about the event, the impact of leading on you and your team, or the impact of building a team with you as a leader.	<b>Prepare to Speak Professionally:</b> Prepare and present an 18 to 22 minute keynote style speech, in any style that appeals to you and supports your speech content. Exemplify the POV or message you would convey as a professional-level speaker. You may use visual aids if they fit your speech and style.  You may present your speech outside of the club environment with advance approval from your VPE.	<b>Develop Your Vision:</b> Develop and present a vision at a club meeting in a 5 to 7 minute speech. Establish a timeline for implementing your plan using the resources included in this project.  Deliver another 5 to 7 minute speech at a later meeting to present your plan to bring your plan to fruition. Submit your signed Project Completion form to your VPE to show you completed all resources included in this project.	<b>Lead In Any Situation:</b> Take on a leadership role in TM, with another volunteer organization, or in your career for at least 6 months. While in your role, ask your peers for a 360degrees evaluation.  Present a 8 to 10 minute speech about your experience as a leader, in any style that appeals to you. The speech is not a report on the content of this project, but a reflection of your experience and/or the impact of the 360degrees evaluation.	<b>Lead In Any Situation:</b> Take on a leadership role in TM, with another volunteer organization, or in your career for at least 6 months. While in your role, ask your peers for a 360degrees evaluation.  Present a 8 to 10 minute speech about your experience as a leader, in any style that appeals to you. The speech is not a report on the content of this project, but a reflection of your experience and/or the impact of the 360degrees evaluation.	<b>Leading in your Volunteer Organization:</b> Serve in a leadership role in TM or another volunteer organization for at least 6 months. You may complete this project in your employment, but a volunteer organization is preferable. Ask members of the organization to complete a 360degrees evaluation of your leadership skills.  Create a succession plan to aid the transition after you leave your leadership position. After the 6 months term, develop and present a 5 to 7 minute speech to reflect on your personal experience.
		<b>13</b>	Elective (except HPL)	Elective (except HPL)	Elective (except HPL)	Elective	Elective	Elective (except Prepare to Speak Professionally)	Elective	Elective (except Leading in your Volunteer Organization)	Elective (except Leading in your Volunteer Organization)
	<b>14</b>	<b>Reflect on your Path:</b> At a club meeting, present a 10 to 12 minute speech to share your experience completing your path. Use this as an opportunity to reflect on how far you have come, summarize the skills you have learned and developed, and to celebrate your achievements. Your speech may be in any style that appeals to you and supports your speech content.									